

General Manager / Plant Manager (m/w/d)

Region:

Poland (Krakow region)

You will manage and supervise resources of our new site with up to 200 employees in order to manufacture parts with good financial results and will manage new business developments, with target to ensure sustainable profitable growth.

Your responsibilities?

- Budget and Profit & Loss responsibility: Prepare, plan and execute local budget plan, based on sales and development schedule, cost efficient quotes and capacity planning to support business targets
- Manage a mixed team with key target of margin management to ensure sustainable profitable growth related to target performance indicators and start adequate measures, when corrections are required
- Manage and supervise interfaces with other Matrix functions and departments to ensure good communication and knowledge, based on product and customer requirements and implementation of new business
- Communicate company and business tasks and train, coach, motivate and develop performance of employees, within organigram responsibility
- Leadership in local continuous improvement projects
- Manage local resources and investment to reach budget target: Select equipment and machines, ensure optimal capacity load, select and hire new employees, implement new technologies with focus on automation, to ensure profitable growth
- Manage day to day site requirements including safety & maintenance, systems, building, insurances and other services, to ensure that site remains on high level of appearance and order

What you'll need to succeed:

- University degree in technical Engineering
- Strong leadership & communication skills and relevant experience in a similar environment
- Organized and team-oriented
- Flexible and result-focused
- Financial background to be able to understand relevant reports and P&L
- Fluent in Polish and English (mandatory)

